

The Education Fund

Empowering potential.

SEIU-UHW & JOINT EMPLOYER EDUCATION FUND

Eligibility Expansion: FAQs

What is changing?

Beginning June 1, 2020, “on-call”, “per-diem”, “services-as-needed” and “short-hour” workers who have worked a minimum of two shifts each month, for the most recent six months, will be eligible for most Ed Fund programs and services.

Why expand eligibility guidelines?

Before June 1, 2020, this group of workers, who have maintained monthly shifts, were only eligible for Ed Fund programs and services that were less than 40 hours long. Therefore, they were not able to take advantage of any Ed Fund programs that support and lead to promotion into a new career.

This new policy reflects the Ed Fund and its affiliated unions’ mission to support advancement opportunities for all.

Does the expanded eligibility apply to all “on-call” “per-diem”, “services-as-needed” and “short-hour” workers?

No. The expanded eligibility only applies to those who have worked a minimum of two shifts each month, for the most recent six months at the time of applying for Ed Fund programs and services.

Those who have worked fewer than the required minimum are only eligible for Ed Fund programs and services that are under 40 hours.

What Ed Fund programs and services are not available?

Wage Replacement is not available.

“On-call”, “per-diem”, “services-as-needed” and “short-hour” workers will need to modify their work schedules to accommodate their training schedules.

Has eligibility changed for Benefited members?

No. full-time or part-time benefited members will still enjoy the same eligibility and access to Ed Fund programs and services.

Additionally, consistent with workplace seniority rules, in the event that an Ed Fund Program has more qualified applicants than space, qualified applicants that are full-time or part-time benefited will have priority and be selected before “on-call”, “per-diem”, “services-as-needed” and “short-hour” applicants.